



# Be Part of a Success

Start your global career at Wrist



SHIP SUPPLY

# WORLD OF WRIST

Wrist Ship Supply is the world's leading ship and offshore supplier of provisions and stores with a global market share above 7%. Wrist offers a global 24/7 service, including handling of owners' goods, shipping, airfreight and related marine services that meet the demands of international organisations as well as local businesses. From offices around the globe, all Wrist staff take pride in making it easy for customers to receive their supplies - wherever and whenever

requested - efficiently and at the best possible price. Wrist's promise is expressed in our mission:



**Expert Care to Each Ship & Offshore Location.**

Wrist corporate movie



[wrist.com](http://wrist.com)



-  Wrist branches
-  Representative offices



# SET SAIL ON YOUR CAREER

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## **The Wrist Culture**

Wrist offers an exciting workplace with unique opportunities for an international career. We are a multi-cultural company characterized by a straightforward and dynamic environment focusing on the employee's ability to see opportunities and make decisions.

## **Committment**

In Wrist we strive towards continuous development and improvement and to achieve this we focus to attract, develop and retain skilled and committed employees.

## **Opportunities**

If you are ambitious and have the right skills, there are great opportunities for a career at Wrist.

## **On the Job Training**

You never stop learning! Training of our employees is vital to secure the continued growth and compatibility to the market. In Wrist, we run a range of training programmes focusing on Global Sales and Procurement to groom our employees to their daily work.

## **The Wrist Value Chain**

Our value chain incorporates career opportunities with a host of disciplines from local and Global Procurement, Sales, Supply Change Management, Logistics & Operations and Warehousing to corporate functions such as HR, Finance and IT. Positions range from entry level positions to senior manager opportunities.



# EXPAND YOUR HORIZON

Human curiosity drove the invention of everything from the wheel, to compasses, ships, cars and even space crafts for a moon landing. We have explored the lands and sailed the seas and we are ever striving to further ourselves. We progress because we have ambitions and dreams and because we dare taking chances.

In Wrist, we offer those with an adventurous nature a chance to become part of an exciting and international company.

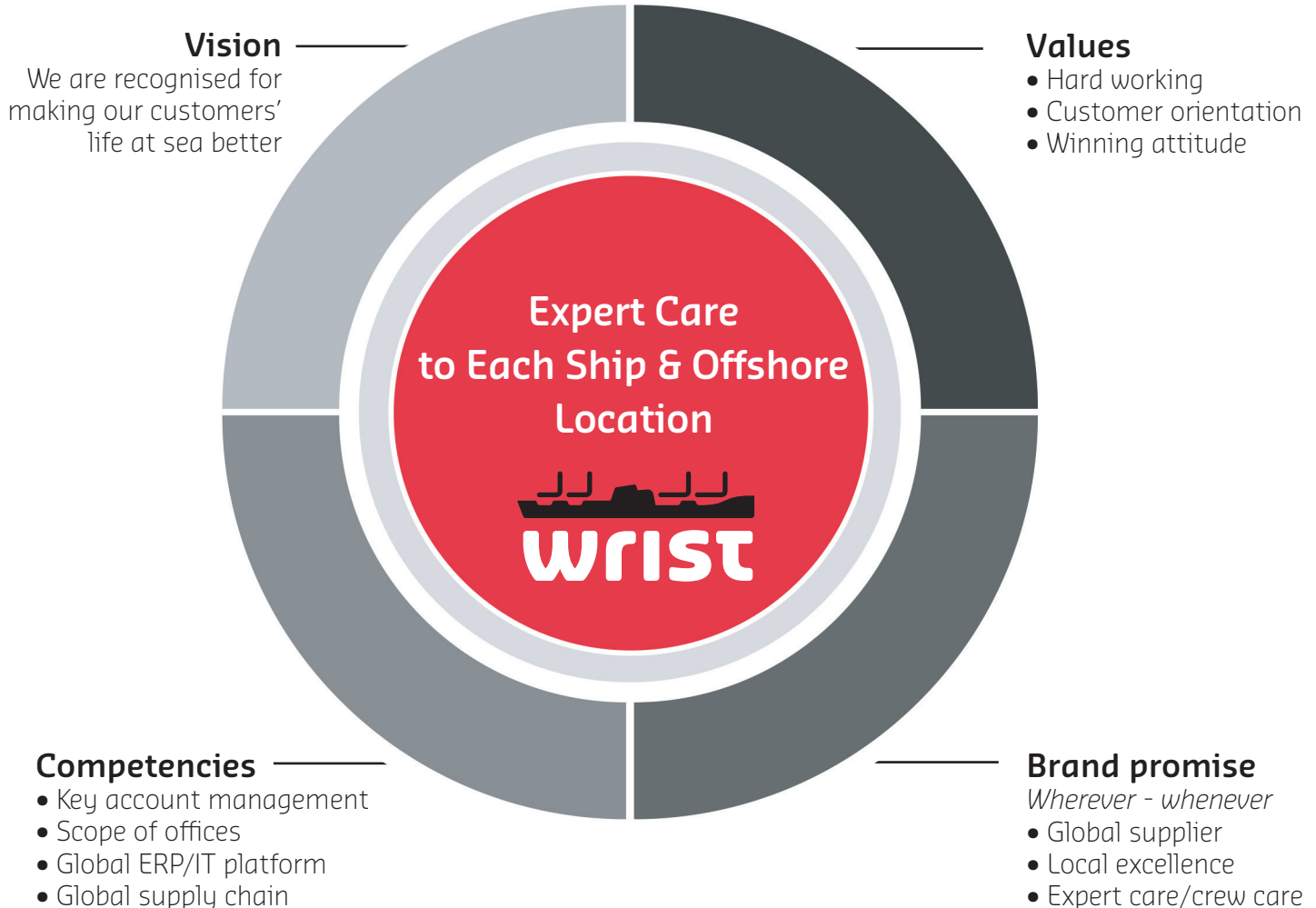


# OUR WAY OF THINKING

We strive to attract and retain staff and provide training so that they become experts within our business. Our employees are dedicated in taking the best possible care of customers' vessels and the crews that operate them, as well as meeting the specific demands of offshore platforms and navy operations – in short:

## Expert Care to Each Ship & Offshore Location

More than 1,200 Wrist employees worldwide are committed to this mission. It is steeped in the values of the organisation and enshrined in the daily actions and behaviours of our operational staff. Our global approach to business is reflected in the various nationalities of our global team. This means that we have the ability to understand every customer's cultural diversity and how this may impact the specific demands that you set.



In my everyday work, I focus on the opportunities for our customers and how to improve their solutions. I make sure to visit customers on board their ships to be face-to-face with them and identify their needs and to make sure that they are satisfied with our supplies and services.

**Kim Kyst Kristensen**  
Sales Representative





# MEET OUR EMPLOYEES

Our corporate expansion and success benefits employees by increasing job security and creating new opportunities for career growth. Wrist strives towards continuous development and improvement and to achieve this we need to attract, develop and retain skilled and committed employees. If you are ambitious and have the right skills, there are great opportunities for a career at Wrist.



**Chris Luyster**  
Team Leader, Sales  
*Wrist Rotterdam*

"While I have only worked at Wrist for 4 years, my career opportunities have been greatly accelerated through the Graduate Programme.

I have made the most of being a part of this fast track; expatriating from USA to Europe last year and learning from the challenges I have met along the way. Over the last few years, I have been fully immersed in marine supply and continue to fine-tune my global perspective of the industry. Travelling has afforded me the opportunity to meet outstanding people and make some great personal and professional memories along the way."



**Mille Vinther**  
Procurement Manager  
*Wrist Long Beach*

"Wrist is a company full of local as well as international career opportunities.

During my 8 years in Wrist, I have worked in 4 different departments and on 3 different continents. I started as a Purchase Trainee in Aalborg, Denmark and today I am working as a Procurement Manager in Long Beach, USA. The opportunity of experiencing new and different cultures have made it a unique experience."



**Olena Lebedieva**  
Purchaser  
*Wrist Dubai*

"My 1½ years in Wrist are for sure the most amazing and bright in my whole life. Working in a big international company I am lucky to have the awesome possibility of cooperating with my foreign colleagues all over the world, gaining priceless professional experience and learning a lot from them.

Wrist has taught me that nothing is impossible – it is all about hard work, dedication and a positive attitude! I am sincerely proud to be a part of Wrist and appreciate the opportunity of working together with supportive professionals shoulder to shoulder, facing challenges and successfully overcoming them every day."



The workforce in Wrist reflects our global customer base. More than 20 different nationalities are represented - we are proud of this composition and believe that this diversity not only improves the dynamics among our employees; it also strengthens the commercial aspects of our business.

**Kirsten Jensen,**  
Talent & Leadership Development Manager



**Lars Bomholt**  
Vice President  
*Wrist Group Management*

"Being our industry leader it is crucial that we continuously invest in attracting talent to our organisation. We all know that is essential to retain our position in the market.

During my 4 years at Wrist I have experienced a strong 'winning attitude' amongst colleagues worldwide 'gluing' our shared mission in life - to become the Amazon at Sea..."



**Janina Beyer**  
General Manager  
*Wrist Vancouver*

"I joined Wrist in 2012. I originally worked for a ship owner, which gave me already the advantage of knowing the ship industry.

In the Vancouver branch, I gained experience in all departments and I was able to bring new motivation to the organisation. Within a short time we restructured our day to day workflow, we grew our business and finally merged with our competitor. I became the General Manager of the Vancouver branch and am now responsible for 25 employees.

If you are not shy to roll up your sleeves, have a winning attitude, like challenges and be a team player, Wrist offers great opportunities all over the world."



**Gabriel Hong,**  
Business Development Manager  
*Wrist Singapore*

"Wrist has clearly shown me the true form of being a partner and not just a supplier to our clients. That focus on extra dedication and care for our clients as a partner has also translated to within Wrist where colleagues are more felt as family and friends and coming to work daily is a delight.

Wrist is an organisation where I feel I have made a career instead of merely a job. Being in the first batch of the graduate programme, all of us have gathered traction in our own path that we took and growing in ways that looking back 2 years ago we would never have imagined."

# WRIST GRADUATE PROGRAMME

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Are you interested in the professional development of meaningful business skills? Are you ambitious and dedicated? Are you, in your own way, ready to leave port and expand your horizon? If so, the Graduate Programme is the right choice for you.

The Graduate Programme is an intensive 2-year journey. You must be prepared to learn, and appreciate the challenge of varying and oftentimes demanding work. The Graduate Pro-

gramme focuses on your professional development. You will be assigned a mentor throughout your time at the Graduate Programme. The mentor will help, guide and navigate you through the decision-making processes and help you develop a strong global network.

Go to [wrist-graduate.com](http://wrist-graduate.com) to learn more about the programme and see when the next programme is launched.







I think the coolest thing about being part of the Graduate Programme is that you have colleagues all over the world and you get the opportunity to work with different people. What inspires me the most is that what we do is pretty unique. The coolest thing is how you can do so much different stuff in order to make big things happen.

**Daniel Van den Berg**  
Graduate



SHIP SUPPLY

## World Wide Wrist

Wrist is the world's largest ship and offshore supplier and coordinates global activities through regional centers in Europe, the Far East, the Middle East and North America.

We provide a 24/7/365 service for every marine, offshore and navy operation, including land operations. We are a full service provider, including handling of owner's goods, shipping, airfreight and related marine and offshore services that can meet the demands of both multi-national organizations as well as small local businesses.

We take pride in making it easy for our customers to receive their supplies, wherever they are needed, efficiently and at the best possible price.

[www.wrist.com](http://www.wrist.com)